

El último capítulo se dedica a precisar el procedimiento y el calendario de implantación de la reforma. La dirección de la reforma correspondería al Gobierno, menos permeable a las resistencias corporativas al cambio. En consecuencia, el Consejo de Ministros mediante sendos reales decretos aprobaría las bases comunes de los procesos selectivos, así como el itinerario de ingreso para el acceso a cada cuerpo o escala de manera acorde a las nuevas previsiones legales. Posteriormente, los departamentos llevarían a cabo las convocatorias, que incluirían las bases específicas ajustadas a los mencionados reales decretos.

La iniciativa para elaborar y aprobar la regulación del itinerario de ingreso expresado en créditos ECTS correspondería al departamento ministerial de cada cuerpo o escala. Su propuesta sería remitida al INAP, autoridad competente para evaluar y verificar las propuestas de regulación de los itinerarios. No obstante, si el ministerio tuviese una Escuela o Instituto formativo, la verificación se realizaría entre dicha Escuela o Instituto y el INAP. En todos los casos participarían en la verificación expertos de la ANECA. A partir de ahí, el Consejo de Ministros aprobaría el itinerario de ingreso. Todos los reales decretos se podrían realizar en el plazo de 18 meses. Previsiblemente habría un periodo intermedio en el que algunos cuerpos seleccionasen en base a la nueva ley y otros no lo hiciesen todavía, circunstancia que no produciría especiales distorsiones en el funcionamiento de la AGE.

Se trata, en definitiva, de una propuesta transformadora de gran calado, que potencialmente podría inspirar cambios necesarios en los procesos selectivos de otros niveles de las Administraciones Públicas. ¿Podrá enfrentarse y triunfar frente al corporativismo y a la burocracia, los dos principales elementos de resistencia al cambio según el autor? Por el bien de la modernización de los procesos selectivos en el sector público, esperemos que sí.

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